



## **Mandatory Use of Non-medical Mask or Face Covering within**

Liberty Church

1965 Bowmanville Ave. Bowmanville, ON L1C 6W2

To further reduce the risk of spreading COVID-19 within Liberty Church and within the broader community, beginning September 28, 2020, all customers, patrons, employees, visitors and residents are required to wear a face covering upon entering and remaining within Liberty Church.

The face covering must cover the nose, mouth and chin.

Temporary removal of the mask is permitted where necessary for the purposes during a religious rite or ceremony (communion, singing, preaching) that is incompatible with the face being covered.

The following Persons are **exempted** from requiring a mask or face covering and will not be required to provide proof of such exemption:

- The Person is a child under the age of two years; or a child under the age of five years either chronologically or developmentally and he or she refuses to wear a face covering and cannot be persuaded to do so by their caregiver;
- The Person is incapacitated and unable to remove their mask without assistance;
- The wearing of a non-medical mask or face covering would inhibit the Person's ability to breathe in any way;
- For any other **medical** reason, the Person cannot safely wear a non-medical mask or face covering such as, but not limited to, respiratory disease, cognitive difficulties or difficulties in hearing or processing information.

*The instructions issued by the Durham Health Unit do not outline leniency other than those who fit with the exemptions. As a Christian organization it is very important to be diligent in adhering to the public health recommendations and to uphold the policies and procedures adopted by our Pastor and the Pastors Council.*

A sign on the new mask policy must be posted and visible at all entrances.

Staff and volunteers must be trained on the policy, including how to respond if various circumstances arise, for example:

- Church members, attenders and visitors arrived without a mask.
- Church members, attenders and visitors state they are exempt from wearing a mask
- Church members, attenders and visitors want more information about the Durham Region Medical Officer of Health Instructions to Persons Responsible for a Business or Organization Permitted to Open (under the Reopening Ontario Act (A Flexible Response to COVID-19), 2020, S.O. 2020, c.17 [ROA])
- Church members, attenders and visitors ask about hand hygiene options or the availability of alcohol-based hand sanitizer.
- Church members, attenders and visitors would like more information regarding potential fines. Durham Region Health Department will be taking a progressive enforcement approach to ensure compliance, with a focus on education. Individuals who do not comply with the above noted requirements may be liable for a fine up to a maximum of \$100,000 or in the case of a corporation, not more than \$10,000,000 for each day or part of each day on which the offence occurs or continues.

This policy has been created in compliance with the Durham Region Medical Officer of Health Instructions to Persons Responsible for a Business or Organization Permitted to Open (under the Reopening Ontario Act (A Flexible Response to COVID-19), 2020, S.O. 2020, c.17 [ROA])

This policy has been approved by the Pastor and Pastors Council of Liberty Church and will remain in affect until further notice. Thank you for your cooperation.

In His grip,

Pastor Matthew B. Moss  
Lead Pastor